

Excellence in...

A photograph of a large industrial facility, possibly a refinery or chemical plant, at night. The scene is dominated by a complex network of metal pipes, scaffolding, and large cylindrical storage tanks. The lighting is a deep blue, creating a high-tech, industrial atmosphere.

Engineering

A photograph of a modern manufacturing factory interior. The scene is filled with numerous robotic arms and automated workstations arranged in rows. The lighting is a warm, orange-red, highlighting the metallic surfaces and the organized layout of the production line.

Manufacturing

A close-up photograph of several polished, metallic automotive engine components, including pistons and connecting rods, arranged in a cluster. The lighting is dramatic, with strong highlights and deep shadows, emphasizing the intricate details and metallic texture of the parts.

Automotive

Excellence in Engineering

Now, more than ever, we are in the midst of great change. Competition for skills is fierce. In a complex, fast paced and demanding employment market you can no longer rely on a traditional recruitment approach.

Industry 4.0 is transforming the business landscape. Its driving demand for new skills, technologies and practices vital to adapt and evolve. From the workshop to the boardroom, having the right people in your organization is crucial to ensure a competitive advantage.

Allied Protek Technical Recruitment (APTR) is a specialist integrated provider of skills who can provide that point of difference. Our service offering and expertise is exclusive to Engineering markets. This niche knowledge and our advanced resourcing strategies allow us to supply companies with swift access to in-demand technical staff

**we listen,
we learn,
we adapt.**

Striving for excellence
in Engineering.



Who we supply:



Engineering

From concept & design, Project Management and build, through to Maintenance and Service we've got it covered. Our expert team has a wealth of experience supplying technical personnel to some of the most demanding and diverse engineering environments across the UK and Internationally.



Manufacturing

Whether you're an SME or a world-class blue chip facility APTR know what it takes to identify and engage the very best staff to enhance your business. We're adept at supplying specialists within Maintenance, Production, Quality, CI and Senior Management.



Automotive Maintenance

We recruit in-demand Technicians into the Commercial Vehicle Maintenance & Repair industry across the UK. Our specialist team has over a decade of proven experience supplying independent workshops, as well as some of the most respected national fleet hire, rental and logistics companies.

Key Capabilities

When it comes to reaching hard to find technical talent, we have the edge. Our diverse attraction channels are second to none.

No longer can any organization depend on job boards and adverts alone, people are now connected in complex networks both on and offline as the lines between social and professional blur. Targeted advertising, big data, social media, peer to peer technology and so on; knowing how to get your message to the right people in the right way has never been so important or complex.

As part of a coordinated approach we leverage our own exclusive talent communities and deploy an extensive array of proactive multi-channel attraction options to find you the candidates that others have missed.



- Advanced identification techniques across major, sector specific job boards and social media platforms
- Professional databases and networks
- Social media advertising packages
- Referral campaign design
- Branded pay per click (PPC)
- Online profiling, social seeding and behavioral targeting
- International, Multilingual & Cross Border attraction

We'll work closely with you from day one completing our innovative 'Recruitment Plan' ensuring maximum efficiency and forging a collaborative partnership that will bear success from a right first time approach.

Permanent

From a single key appointment to a volume campaign our fine tuned partnership approach provides you with the very best technical candidates in your sector.

We match against capability, personality and cultural fit whilst ensuring we represent your brand image with potential candidates professionally from our very first interaction.

Contract

When flexibility is key our traditional contract route combines capability, value and speed. It's ideal for straight forward short-term assignments and can even include a permanent conversion model.

With access to a vast database of engineering personnel, our capability allows us to quickly mobilise, supporting you when you need it most.



AP Outsource Solutions

Ideal for projects, new business wins, expansion or growth when you need to react to customer demand, up-scaling quickly.

Unlike many providers our longer contractual commitments allow us to attract and retain an exclusive talent pool of the very best engineers in the UK economy, providing you with a faster more reliable way to optimize your business.

Should you require a Project Manager, Field Engineer or a fully outsourced mobile engineering team you can rely on our comprehensive solution to take care of it all:

- **Recruitment, assessment and selection**
- **Onboarding & Inductions**
- **Training provision**
- **Daily scheduling and demand planning from a dedicated Account Manager**
- **Performance management & analysis reports**

Operating from our specialist hub, our state of the art sourcing strategies allow us to supply engineering and technical personnel right across the UK and Internationally.



We operate a true 24/7 service

Our sector specialist resourcers work shift rotational patterns to ensure they can reach the very best candidates day or evening, weekday or weekend, ensuring you have access to the very best candidates.





Governance & Compliance

Working to enhanced industry standards you can rest assured that we provide full peace of mind through our quality management systems.

PORTW / Visa

Enhanced Referencing

AWR Management

DBS Checks

Contractor Compliance

Employment Intelligence services

Working both in-house and in partnership with leading industry providers we provide a range of enhanced services, including:

- Market mapping
- Salary, employment and skill trend surveys
- Organizational, sector and competitor insight
- Psychometric / behavioural testing
- Skills assessments & up-skilling
- Media buying

Corporate Social Responsibility

We take our stake in society and the economy seriously, we believe that good business means doing good by the world we work in. We see it as our duty to make a positive impact. APTR is dedicated to the development of skills and education in society, not just for the survival of our industry but to help young and old alike unlock their potential and empower their lives.



Want to know more?

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